

PDTCA Vice-President's Report

November 20, 2020

Submitted by Jill White, Vice-President

1. Website FAQ – Please let me know if you have any ideas for helpful information that you would like to see there.
2. Theresa O'Neill has accepted our invitation to be Honorary President
3. Discussion/Action Item(s): Our Convention by the Numbers Committee met on Monday, November 9th to discuss Honoraria for Executive members and convention speakers. Karen Nakaska and Danny Maas were also in attendance.
 - Karen Nakaska raised this issue with our board and will speak to it further. Here are some of her concerns:
 - i. Our executive honoraria rates are excessively low in comparison to other convention boards
 - ii. We don't have meeting honoraria like other boards do
 - iii. We are one of the largest convention boards with the most locals to be accountable to (10) and serve approximately 4000 teachers
 - iv. Her suggestion to bring us into the average range of all convention boards is to provide \$1500 + \$450 office expense to executive members
 - v. If we settle upon a new rate, it should apply to our current convention year and forward
 - Other points to consider:
 - i. Our executive honoraria rates haven't changed in 20 years.
 - ii. Convention fees were last raised in 2016
 - iii. We do not currently have a policy that states how often these items should be reviewed.
 - iv. Our non-school day rate for board and executive members is currently \$50 per day, which is way below other boards. We need to consider increasing this.
 - v. Our convention local speaker fees also need review, but since our fees for this year have already been published and contracts have been signed, we would not apply any changes to that until our next convention year (2022). Also, our presentation time for this year's convention has been significantly reduced from 75 minutes to 45 minutes
 - vi. The compensation we provide for contracted positions needs review and revision. It also has not been changed in 20 years. Danny Maas has directed us to contact Chris Gonsalvez to start this process. We will need final approval from Mark Swanson from Barnett House.