



DR Report for Calgary District – September 2022
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Guidelines for attendance of meetings for District Representatives as approved by ARA

"28.6 The following shall be observed as the appropriate order of priority among Council member assignments:

1. Council Meetings
2. Provincial Committee Meetings
3. Assigned Representation Functions
4. Organized meetings with members of the Association at any level involving government political leaders or Alberta Education officials at the Assistant Deputy Minister level or higher
5. Local Association Meetings
6. Specialist Council Liaison Assignments
7. Teacher Convention Association Meetings
8. Area Conferences
9. Consultants Meetings

(1981 12, 2006 04)"

"The Alberta Teachers' Association, as the professional organization of teachers, promotes and advances public education, safeguards standards of professional practice and serves as the advocate for its members."

As set out in the [Teaching Profession Act](#), the objectives of The Alberta Teachers' Association are as follows:

1. to advance and promote the cause of education in AB;
2. to improve the teaching profession
3. to arouse and increase public interest in the importance of education and public knowledge of the aims of education, financial support for education, and other education matters;
4. to cooperate with other organizations and bodies in Canada and elsewhere having the same or like aims and objects.

August/September District Representative Activities

AUG 08	PEC Emergent (Banff)
AUG 08-12	ATA Summer Conference (Banff)
AUG 23	Indigenous Advisory Circle (Zoom)
AUG 24	Calgary City & Calgary District Rally Planning
AUG 25	Canadian Rockies TW (Zoom)
AUG 29	PEC Emergent (Zoom)
AUG 30	Foothills Exec (Okotoks)
AUG 31	RV POLEC (Calgary)
SEP 02	Resolutions (Edmonton)
SEP 06	Foothills CSR (Zoom)
SEP 08	Local Presidents (Zoom)
SEP 08	RV Executive (Calgary)
SEP 11-13	Strategic Planning (Banff)
SEP 12	PEC Emergent (Banff)
SEP 13	Canadian Rockies CSR (Canmore)
SEP 15	Local Presidents (Zoom)
SEP 16	Indigenous Education Specialist Council (Edmonton)
SEP 17	Christ the Redeemer CSR (Okotoks)
SEP 19	Indigenous Education Committee (Edmonton)
SEP 20	Political Engagement Committee (Edmonton)
SEP 22-23	PEC (Edmonton)
SEP 27	Foothills Executive (Okotoks)
SEP 29	RV CSR (Calgary)
SEP 30	PDTCA Executive (Calgary)

Stand Up for Public Education Rally – Saturday, October 22, 1pm



"All children deserve a healthy and safe school environment, small class sizes, and the resources to help them reach their full potential. Public education can—and should—be able to provide all of the above. By rallying together, we're sending a strong message to decision makers: We will not stop fighting for a better public education system in Alberta." <https://standforeducation.ca/>

- "With the provincial election mere months away, we need to show all parties and candidates that public education is one of the most important investments we can make in the future of our children and this province. We need to advance the voices of the families and communities served by the public, separate, and francophone schools that 95% of Alberta's K-12 students attend every school day. We need to ensure that the professional voices of teachers are heard and respected." ~Jason Schilling, ATA President & Brandi Rai, Alberta School Councils' Association President

- "This rally is the beginning of a campaign to ensure that every politician from every party understands that education is more than a political football. Education policy shouldn't be used to score political points. Funding for classrooms should not be predicated on high oil prices. Schools should be able to welcome all students knowing that their education will be fully funded. And teachers should be fairly compensated for the tremendously important work they do." ~Shelley Magnusson, ATA News Interim Editor-in-Chief

- "The rally provides an opportunity to amplify our voices and to build solidarity and a sense of common purpose." ~Dennis Theobald, ATA Executive Secretary.

1. Executive Secretary – All professional conduct complaints lodged before SEP 01, 2022, will be dealt with under the Association’s discipline process. As of September 1, 2022, a new discipline process, along with a new Code of Conduct *and Competence*, scheduled for JAN 01, 2023, will be managed by the AB government. “New Teacher Code of Conduct Engagement” Survey open until OCT 7: <https://www.alberta.ca/new-teacher-code-of-conduct-engagement.aspx>

2. Government – *Hope: Resilience and Recovery* research study was launched in response to findings from the 2021/22 pulse surveys conducted by the Association that indicated a high level of hopelessness among Alberta teachers and school leaders, as well as a high number of teachers and school leaders indicating a plan to leave the profession or province of Alberta within the next five years. This research study is the first of its kind attempting to measure hope within the teaching profession on a large scale. The project targeted both teachers and school leaders and included two means of data collection: (1) a survey of 561 members and (2) five regional provincial focus groups of teachers and school leaders. The key findings from this study highlight the connection between teacher and school leader hope and health, workplace engagement, motivation and caring for students. With this in mind, senior educational leaders and stakeholders can employ the human science of hope to strategically support teachers and school leaders.

3. Teacher Employment Services – Letters to commence local bargaining were sent to school divisions in June, and Representatives of the Bargaining Agent (RBAs) have been scheduling Teacher Welfare Committee (TWC) meetings to review the List of All Matters (LAM), create local bargaining needs surveys, and discuss guidelines and local initial proposal items.

Increases to teacher salary and allowances are effective 2022 09 01. Teacher Employment Services (TES) is currently preparing letters to each school division outlining the expected rate changes. The goal of the communication is to ensure that employers are calculating allowances and grid increases correctly. Members may want to compare SEP 2022 paystubs against SEP 2021, as they have received both an increase in salary and a further 1% decrease in ATRF contributions.

Worth Talking About documents containing information for teachers continue to be published on the Association website: <https://www.teachers.ab.ca/membersonly/CollectiveBargainingUpdates/WorthTalkingAbout/Pages/index.aspx>

4. Table Officers – Local Presidents’ Meeting 2022 10 21(eve)–22. Local Presidents will be bussed from Barnett House to the Legislature.

5. Professional Development – The Fall Professional Development Area Conference will be held at the Glenmore Inn & Convention Centre in Calgary, 2022 11 25(eve)–26. The normal updates and skill sessions will be provided.

During the period 2021 08 01 to 2022 07 31, 228 professional development workshops were presented. Of those, 221 were facilitated by Association instructors and Association administrator instructors and 7 by professional development executive staff officers. Approximately 8,796 members attended these workshops. Most workshops were presented to school staff members, with the balance being presented at school system PD days, university undergraduate programs, specialist council conferences, Association conferences and teachers’ conventions. The top three workshops this school year were: Culturally Responsive Teaching, Mental Health 101 and Trauma-Informed Practice.

6. Public Facing Teacher Registry – The Association has requested that the Privacy Commissioner of Alberta launch an investigation under Section 53 of the Freedom of Information and Protection of Privacy Act. Additionally, the Association anticipates being instructed to file individual complaints on behalf of members in the coming days.

7. CTF – CTF will be launching a mental health support campaign, building on research done by Dr. McRae

8. Indigenous Education – four new Walking Together Workshops

- *Engaging in Numeracy and Connections Through First Nations, Metis, and Inuit Traditional Games*
- *More than words*
- *The Significance of Land Acknowledgements on the Journey of Truth and Reconciliation*
- *The Indian Act – Historical and Contemporary Realities*
- *Indigenous Matriarchy – Balance Through Truth, Justice, and Reconciliation*
- <https://legacy.teachers.ab.ca/For%20Members/Professional%20Development/IndigenousEducationandWalkingTogether/Pages/Workshops.aspx>

Strengthening the Heartbeat of Education – This digital resource is aimed at helping teachers connect their students with the heart and stories of truth and reconciliation.

<https://legacy.teachers.ab.ca/For%20Members/Professional%20Development/IndigenousEducationandWalkingTogether/Pages/Resources.aspx>

9. Substitute Teachers – Substitute Teachers' Conference 2022 10 14(eve)–15, in Edmonton. The theme will be wellness with an emphasis on mental health.

10. Benefits, Insurance, Pension – The MyRetiree Plan, which came into effect July 2021, now has in excess of 1400 members. They have reviewed an expansion of the program to non-ASEBP employer groups and others within those employer groups. This would be a benefit to the education sector in Alberta as a whole. The program, once expanded to include other groups beginning October 2022, would increase growth and provide a larger pool. Members currently retired may switch from ARTA to ASEBP benefits plans.

11. Resolutions – December 15, 2022 is the deadline for subgroups to submit resolutions for consideration for the 2023 Annual Representatives Assembly.

Take a Stand for Public Education:

<https://mydigimag.rrd.com/publication/?m=61458&i=762372&view=contentsBrowser&ver=html5>

Alberta Curriculum Analysis – MANY LINKS - [https://alberta-curriculum-](https://alberta-curriculum-analysis.ca/general/?fbclid=IwAR1GfygXlcFh9qwwxAE9ITMLro5ZsM-oCYIU3XcK8VERoG618tEz9HFKbg)

[analysis.ca/general/?fbclid=IwAR1GfygXlcFh9qwwxAE9ITMLro5ZsM-oCYIU3XcK8VERoG618tEz9HFKbg](https://alberta-curriculum-analysis.ca/general/?fbclid=IwAR1GfygXlcFh9qwwxAE9ITMLro5ZsM-oCYIU3XcK8VERoG618tEz9HFKbg)

Curriculum Analysis and Critique of Alberta Education's 2021 Draft K–6 Curriculum Report

<https://www.teachers.ab.ca/SiteCollectionDocuments/ATA/Publications/Research/COOR-184%20Curriculum%20Response%20Report.pdf>

Students Deserve Better / Support Our Students <https://www.studentsdeservebetter.ca/>

See infographic on page 5 of report for key findings. Linked here:

<https://www.teachers.ab.ca/SiteCollectionDocuments/ATA/News%20and%20Info/Issues/K-6-Curriculum/COOR-186%20Curriculum%20Report%20Key%20Findings%2009-23.pdf>