

Adhoc Committee Meeting for Convention by the Numbers

November 29, 2023 (Zoom Online meeting) 4:30 pm

ZOOM LINK:

<https://us06web.zoom.us/j/82229814624?pwd=Ewuji4Y5Rwyv3ahWMpHzMqDabMlIPO.1>

Attendance: Michael Shain, Sherry Leppa, Carolyn Pawelko, Jill White, Kristi Muir, Carmen Wasylynuik, Susan Paton, Amrit Rai Nann

Absent: Karen Nakaska

Jill White – PDTCA President chaired this meeting.

1. Larry Remuneration
2. Speaker Fees and expenses
3. Delegate Fees

Contracted Fee Remuneration - Larry Neville – Discussion

- Larry will need to sign a contract for the 2023-24 year as this was not done at the May 2023 board meeting. The contract remuneration was staying the same as the 2022-23 year.
- Before a contract is given it needs to be approved by the ATA PD Coordinator – Nancy Luyckfassel
- Once the contract is signed, it is then given to our ATA Staff Officer- Chris Gonsalvez
- The President should have a copy of the contracts along with the ATA Staff Officer.
- Discussion:
 - Larry was hired as a Contracted Facilities Assistant to help train the Facilities Chair as at the time he was not a convention rep but was needed. This was supposed to be a two year plan or until the Facilities Chair felt they could do the job on their own. We have not had a consistent Facilities Chair to learn the job therefore Larry was continued on as a Contracted Facilities Assistant.
 - Now that Chinook's Edge can choose the convention they wish to attend Larry may be able to get elected from his local to be a convention rep and become an elected Executive during elections.
- This meeting is to discuss Larry's remuneration for the 2024-25 year.
 - At this point Larry receives the same remuneration as other Executive positions.
 - Recommend that Larry receive the same amount as the Executive for the 2024-25 Convention year.
 - These contracts are called a Fee for Service Contract – they are yearly contracts and need to be renewed each year.
- Bertha receives \$25,000.00 annually. Recommend that her fee stay the same for the 2024-25 Convention year.

Speaker Fees and Expenses for the 2024-25 Convention Year

- Presently speakers are currently \$200.00/speaker/session.
- Looking at the Conventions By Numbers 2023 we are in line with at least 5 other conventions
- Question – Do we want to leave it like it is? Or Do we want to increase it?
 - Can we afford this?
- We do need to change our travel allowance as it has not been increased in a while.
 - It was discussed that we should possibly have a flat rate that is paid for mileage/meals and not at the discretion of the Program Chair. This also protects the Program Chair from having to make certain decisions.
- Bertha felt that the travel allowance just covers the minimum however there have never been any complaints.
- Recommendation
 - This committee suggests that speaker fees and travel allowance should remain the same as they are now.

Delegate Fees – Do we need to increase the fees and if so how much?

- Last fee increase was in 2017 and before that 2012
- Current budget based on \$94.00 per teacher.
- Sherry presented her screen with a grid showing a breakdown of when our cash would be depleted with no increase and with a \$10 and \$20 increase.
 - Looking at a net loss of 78,609.00 – cash depleted 3.82 years.
 - Fee increase of \$10.00 – loss of 37,609. – cash depleted 7.98 years
 - Fee increase of \$20.00 – not a deficit – 2,391.00 – cash depleted 125 years
- Increased expenses by 5% with a fee increase of \$20.00 – loss of 17,887.00 – cash depleted – 16.77 years.
- Recommendation for the 2024-25 Convention year.
 - The Convention by the Numbers Committee recommended that we have a fee increase from \$94.00 to \$115.00 per delegate which is an increase of \$1.23 per teacher per month
- We need to give locals as much notice as we can.

Note for Policy Meeting:

- Manage contracts for Contracted positions
- Review delegate fees every 5 years
- Executive needs to review the constitution for increasing fees.

Meeting was adjourned at 6:45 pm