



DR Report for Calgary District – May 2024

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ATA Human Rights Statement

As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that all present at or participating in ATA programs and events are protected from violence and harassment. All ATA members are therefore expected to promote and defend the fundamental human rights of everyone engaged in ATA programs, activities or other ATA work. ATA members are expected to treat one another with fairness, respect and dignity and to uphold the highest standards of professionalism, accountability, competence and integrity as representatives of the provincial Association as well as their respective locals and subgroups. Furthermore, ATA members are obliged to act to prevent violence and harassment wherever possible and report to the appropriate person in authority any suspected breaches of this statement that come to their attention.

We have your back.

Have you received notice of a complaint from the Alberta Teaching Profession Commission?

Please contact us immediately!

professionaldiscipline@ata.ab.ca
780-447-9460

The Alberta Teachers' Association

Free Specialist Council Membership



Indigenous Education and Walking Together



ATA Subscriptions



ATA Library



Special Rates ATA Members



CTBC



- The Central Table Bargaining Committee (CTBC) negotiates with the Teacher Employer Bargaining Association (TEBA) on central table bargaining. As the 2024 round of bargaining continues, updates for members will be posted on the provincial website (red QR code).
- The archive of the Draft Initial Proposal Webcast is available on the website as are two webcasts held in April which gave teachers the chance to provide feedback.
- A Frequently Asked Questions (FAQ) document was created from questions teachers asked during the CTBC Webinar.
- **Watch the website for updates!**

Steering Committee

- The report on the tally of local votes on resolutions and order of business will be forwarded to local presidents following May's Provincial Executive Council Meeting.
- The report on the tally of local votes on resolutions and the order of business will be included on the ARA share site.

Executive Secretary

- The Association calendars contain the dates of Association-sponsored events, statutory holidays and school breaks, teachers' conventions, specialist council conferences, and national and international conferences and days. The 2024/25 Association calendars will be available in early July

Government (GOV)

- A new social media campaign using Vocal Video has been developed to continue to shine the spotlight on class size and complexity factors.
- A local e-mail pilot project will be initiated, testing the ability to provide local officials access to a segregated portion of the Association's NationBuilder platform.
- Timely communication from the Alberta Teaching Profession Commission (ATPC) regarding case

status and procedures continues to be poor, and procedural issues continue to be a primary concern in all aspects of ATPC process.

- Staff attended a stakeholder meeting on a draft bill on examining pathways to eliminate financial barriers for Alberta students to receive psychoeducational assessments.
- Association table officers met with the executive officers of the Alberta School Boards Association on 2024 03 20, with the meeting addressing the provincial government’s proposed transgender policy, the ATPC, and teacher recruitment and retention.

Teacher Employment Services (TES)

- Local bargaining is completed.
- Mandate preparation for Central Table Bargaining 2024 continues.
- Recent *Worth Knowings* have been shared with Teacher Welfare Committees (TWC), LCOs, and posted online. The new additions are Telephone Town Hall and Next Steps, Central Table Bargaining Initial Proposal Webinars, Professional Obligations and Workload, and AMA Benefits.
- Teacher leaves (sick leave and long-term disability) and employer action continue to dominate the calls received during this period. Teacher stress in managing the complexities of the classroom is one of the largest reasons for teachers accessing sick leave.

Professional Development (PD)

- Professional Development staff, Association Instructors, Indigenous Education PD Facilitators and PD Facilitators presented to over 5,454 members during the period 2024 03 01 to 2024 04 30.
- Workshop requests for the 2024-2025 school year are already being booked. Please submit requests to pdworkshop@ata.ab.ca, as early as possible using the Professional Development workshop request form via the QR code.

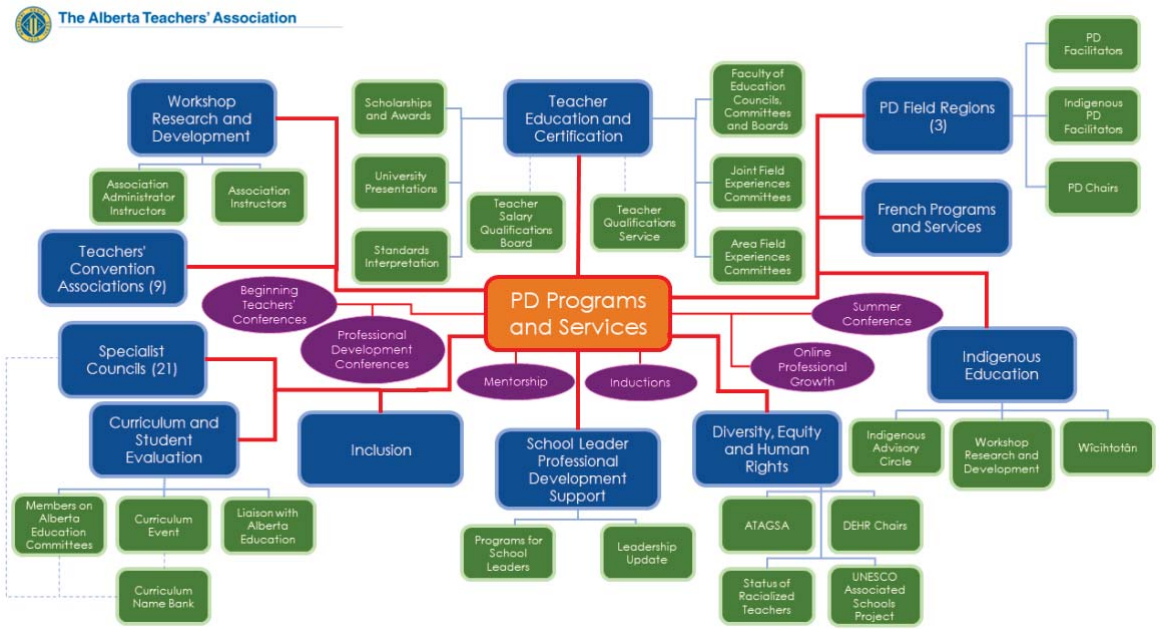


Table Officers Committee (TOC)

- Association staff will be working with each post-secondary institution that offers teacher preparation programs and that the Association has a relationship with to organize an opportunity to sign a new Memorandum of Understanding regarding the reciprocal provision of services.
- Each year, the Association is eligible to submit nominations for CTF/FCE advisory committees. Council considered the names of four individuals to be named as the Association’s nominees to four CTF/FCE advisory committees.
- Table Officers Committee selected the voting delegation and alternates to attend the 2024 CTF/FCE AGM, taking place at Vancouver, British Columbia, 2024 07 10–12. The CTF/FCE AGM voting delegation will form the Association’s CTF Committee for the 2024/25 year.
- Alberta Blue Cross has expressed an interest in exploring a relationship with the Association, potentially in the form of a scholarship for teachers with a health and wellness focus.

Finance Committee	<ul style="list-style-type: none"> • CGI (IT consulting firm) has completed a market scan and has recommended five products for the ATA to review as possible Alinity replacements. It has also provided some evaluation criteria categories that the working group has provided priority weighting for. The next step will involve scheduling demos from the final vendors and evaluation of each using the evaluation criteria. The target for evaluation and selection of a product(s) remains the middle to end of June. • ITS completed a cloud operational readiness workshop with Infotech and has a roadmap completed to ensure operational processes will be in place to support the new cloud platform services.
President	<ul style="list-style-type: none"> • Schilling continues a full schedule of meetings and interviews, advocating on a wide range of issues affecting teachers and the Association. He continues to meet with government on the issues that are of utmost importance to teachers, including class size and complexity, classroom violence, education funding, and curriculum.
Strategic Planning	<ul style="list-style-type: none"> • Alberta teachers and school leaders are documenting a public education crisis in Alberta characterized by political and systemic pressures, unsustainable workloads, significant mental health challenges, deep curricular concerns and deteriorating community relations entangled in culture wars. Members report feeling exhausted, stressed, underappreciated and unsupported by their community, administration, and the structures within their school division. • <i>Margaret Atwood will speak at a Public Education Forum on November 12, 2024, in Calgary, focusing on the topic of “Around Democracy, Public Education, and the Common Good.”</i>
Diversity Equity and Human Rights (DEHR)	<ul style="list-style-type: none"> • The Diversity Equity Networks (DENs) Proposal outlined regarding diversity programming was presented to the Diversity, Equity, and Human Rights (DEHR) committee and the Status of Racialized Teachers (SORT) sub-committee at an emergent meeting as directed by Council held on 2024 04 18. The proposal was generally well received.
School Leaders Issues and Concerns (SLIC)	<ul style="list-style-type: none"> • The Alberta Teaching Profession Commission (ATPC) has posted their 2022/23 annual report and Alberta Education has posted the 2024/25 budget. • Post-secondary institutions are working on resources for generative artificial intelligence. • Bargaining for Canadian Union of Public Employees (CUPE) could result in a strike vote, which may affect classroom supports. • Teacher shortages continue to be an issue across the province, which is resulting in extra workload for school leaders and classroom teachers. • School leaders are asked to advocate for teachers across the province.
Canadian Teachers Federation (CTF)	<ul style="list-style-type: none"> • The following resolutions have been sent to CTF-FCE for consideration at the AGM in July: <ul style="list-style-type: none"> - BE IT RESOLVED THAT the CTF lobby the federal government for dedicated funding to support English-as-an-additional-language (EAL) students and special education programs proportional to the number of immigrants who will be eligible for EAL and special education programming. - BE IT RESOLVED THAT the CTF create and maintain a repository of information from each province and territory that provides guidance and support for internationally educated teachers on obtaining certification and employment in the Canadian jurisdiction in which they are seeking to work.
ASEBP	<ul style="list-style-type: none"> • ASEBP Trustees gave final reading to plan design changes that will include changes to diabetic supplies, foot orthotics, extended disability plan and the sick leave support program. • Final reading to premium rates indicates an overall base rate of 7.8% which is below the “break even” increase required at 9.2%. It was noted that all benefit plans in Canada are experiencing similar pressures.



2023-24 Calendar of Association Events		<p>What options are available to teachers dealing with violence in the classroom? FIRST, call Barnett House or SARO and ask to speak to someone in Teacher Employment Services. (Phone numbers listed above.)</p> <ol style="list-style-type: none"> 1) Protest the placement of a student 2) Look at alternative placements for the students (inclusive placements, segregated settings, home schooling, on-line learning, etc.) 3) Ensure that appropriate support is being provided (file review, EA support, Behaviour plan, IPP, parents, etc.) 4) Engage external agencies where appropriate (police, child welfare, etc.) 5) Suspension/Expulsion 6) Transfer 7) Occupational Health and Safety complaint 8) Harassment complaint 9) Medical accommodations 10) In some cases, call the police.
2023 09 25-26	<i>Professional Conduct Seminar (Edmonton)</i>	
2023 10 05	<i>World Teachers' Day</i>	
2023 10 13-14	<i>Beginning Teachers' Conference (Calgary)</i>	
2023 10 20-21	<i>LPEO and LCO Seminar (Edmonton)</i>	
2023 10 20-21	<i>Substitute Teachers' Conference (Calgary)</i>	
2023 10 25-26	<i>Legal Issues for School Leaders Conference (Edmonton)</i>	
2023 10 27-28	<i>Local Presidents' Meeting (Edmonton)</i>	
2023 11 17-18	<i>Collective Bargaining Conference (Edmonton)</i>	
2023 11 20-21	<i>Leadership Essentials for School Leaders Conference (Edmonton)</i>	
2023 11 24-25	<i>Fall PD Conference (Calgary)</i>	
2024 01 25-26	<i>Teacher Growth, Supervision, and Evaluation Workshop (Calgary)</i>	
2024 02 09-10	<i>Local Presidents' Meeting (Edmonton)</i>	
2024 03 01-02	<i>Political Engagement Seminar (Edmonton)</i>	
2024 03 08-09	<i>Women in Leadership Summit (Edmonton)</i>	
2024 03 11-15	<i>Substitute Teachers' Appreciation Week</i>	
2024 04 12-13	<i>Collective Bargaining Conference (Calgary)</i>	
2024 04 14-15	<i>uLEAD Conference (Banff)</i>	
2024 04 18-19	<i>Diversity, Equity, and Human Rights Conference (Edmonton)</i>	
2024 04 26-27	<i>Spring PD Conference (Edmonton)</i>	
2024 05 03	<i>LPEO and LCO Seminar (Edmonton)</i>	
2024 05 17	Local Presidents' Meeting (Calgary)	
2024 05 18-20	Annual Representatives Assembly (Calgary)	
2024 05 24-25	Local Treasurers' Seminar (Edmonton)	
2024 06 07	Local Secretaries' Seminar (Edmonton)	
2024 08 12-16	Summer Conference (Banff)	
2024 08 15-16	Teacher Growth, Supervision, and Evaluation Workshop (Edmonton)	

<p>Guidelines for attendance of meetings for District Representatives as approved by ARA "28.6 The following shall be observed as the appropriate order of priority among Council member assignments:</p> <ol style="list-style-type: none"> 1. Council Meetings 2. Provincial Committee Meetings 3. Assigned Representation Functions 4. Organized meetings with members of the Association at any level involving government political leaders or Alberta Education officials at the Assistant Deputy Minister level or higher 5. Local Association Meetings 6. Specialist Council Liaison Assignments 7. Teacher Convention Association Meetings 8. Area Conferences 9. Consultants Meetings <p style="text-align: right;">(1981 12, 2006 04)"</p> <p>"The Alberta Teachers' Association, as the professional organization of teachers, promotes and advances public education, safeguards standards of professional practice and serves as the advocate for its members." As set out in the Teaching Profession Act, the objectives of The Alberta Teachers' Association are as follows:</p> <ol style="list-style-type: none"> 1. to advance and promote the cause of education in AB; 2. to improve the teaching profession 3. to arouse and increase public interest in the importance of education and public knowledge of the aims of education, financial support for education, and other education matters; 4. to cooperate with other organizations and bodies in Canada and elsewhere having the same or like aims and objects. 	APRIL / MAY District Representative Activities	
	April 22	Rocky View TW (Calgary)
	April 23	CTBC Initial Proposal Webinar
	April 24	Canadian Rockies CSR (Banff)
	April 25	Rocky View CSR (Calgary)
	April 26	PD Conference (Edmonton)
	May 1	PEC NSC Emergent (Zoom)
	May 2	Communications (Zoom)
	May 3	LPEO/LCO Meetings (Edmonton)
	May 6	PEC NSC LRB (Zoom)
	May 6	Council of School Counsellors (Zoom)
	May 6	ARA 101 (Zoom)
	May 7	Foothills AGM/CSR (Okotoks)
May 9/10	Provincial Executive Council	
<p>Stop the Excuses! The Association has launched its <i>Stop the Excuses</i> campaign via commercials, billboard advertisements, and a web page. Rink board advertisements in community rinks will run during the upcoming school year.</p>		